



Afterschool Youth Leader

On the Road Collaborative seeks talented, dynamic and diverse candidates for part-time Afterschool Youth Leader positions for middle and high school after-school learning programs in Harrisonburg City for the 2020-2021 school year.

Youth Leader positions begin September 2020.

ORGANIZATIONAL DESCRIPTION:

On the Road Collaborative (On the Road) is a *non-profit* youth empowerment organization in Harrisonburg City. Our mission is to empower middle and high school youth by providing equal access to educational opportunities and hands-on career experiences. Through our unique after-school learning programs, we *connect* our youth to trusting adult relationships and equitable opportunities, *enrich* their lives with additional learning opportunities that inspire growth, and *empower* our youth to realize and fulfill their promise. Our programs are offered for youth at Skyline Middle School, Thomas Harrison Middle School and Harrisonburg High School. We serve more than 300 youth annually.

COVID-19 Pandemic Note:

At this time, most of our programming will be offered virtually, however, this position may involve in-person program services and would require a daily health screening, wearing a face covering, as well as other health and safety measures. On the Road follows the latest CDC and VDH guidelines.

YOUTH LEADER ESSENTIAL ROLES AND RESPONSIBILITIES:

Youth Leaders are the *lead* staff for the On the Road Collaborative middle and high school afterschool programs, and work with volunteers, teachers and families to deliver a high-quality program. *Youth Leaders* are responsible for leading youth through structured academic and enrichment programming.

- **Manage a class** of 12-15 middle or high school youth using a strong presence, clear, consistent learning procedures, and relevant and engaging activities
- **Create a safe, positive learning environment** that promotes our core values of focused effort, service, perseverance and courage
- **Motivate youth to grow and succeed;** getting to know each youth, providing encouragement and serving as a positive role model
- **Serve as an academic coach;** assisting youth with their homework, school assignments and helping them develop goals and organization skills
- **Consistently prepared to implement lesson plans and teambuilding activities** that consider the interests and needs of the group



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- **Communicate professionally** with families, teachers and community members about the program and work with them to strengthen support for youth
- **Direct volunteers** and utilize their abilities to help you deliver quality programming

QUALIFICATIONS:

Strong candidates for this position will demonstrate the following characteristics:

- Knowledge of, and commitment to, the *On the Road Collaborative* program and mission
- Experience engaging, leading and/or teaching youth individually and in groups
- Commitment to youth development and achievement
- Willingness to learn students' math and language arts content
- Passion for working in a diverse, driven team setting
- Dependability
- Takes initiative and is proactive in addressing challenges
- Proficient using Google Applications and Zoom
- Proficiency in Spanish or Arabic a plus

POSITION DETAILS:

Youth Leaders must be available at least 2 afternoons per week (Monday-Thursday) generally between the hours of 3:00-5:00 p.m. during the 2020-2021 school year and for bi-weekly Friday afternoon staff trainings for at least the fall semester.

The pay range is \$12.00-\$14.00/hour based on education level or equivalent work experience. Youth Leaders typically work between 5-12 hours per week, which includes weekly planning and meeting time.

HOW TO APPLY:

The **YOUTH LEADER JOB DESCRIPTION & APPLICATION** are available online at: ontheroadcollaborative.com/work.

Please complete the online application and submit your resume via email to Deanna Reed, Director of Community and School Partnerships, at work@ontheroadcollaborative.com. You may contact Ms. Reed with questions regarding the position at 434-409-1472.

Applications will be accepted beginning August 2020 and will be reviewed on a rolling basis. The anticipated start date for Youth Leaders is mid-September 2020.

On The Road Collaborative is an equal opportunity employer.

ontheroadcollaborative.com