



Afterschool Youth Leader

On the Road Collaborative seeks talented, dynamic and diverse candidates for part-time Afterschool Youth Leader positions for middle and high school after-school learning programs in Harrisonburg City for the 2018-2019 school year.

Youth Leader positions begin September 2018.

PROGRAM DESCRIPTION:

On the Road Collaborative is a non-profit youth empowerment organization, operating out-of-school learning programs that provides academic support, project-based career enrichment learning and leadership development for middle and high school youth (grades 6-12). Programs teach and emphasize our core values: focused effort, kindness, courage, perseverance and cooperation. On the Road Collaborative builds upon the school day and supports youths' growth as learners and leaders. We also partner with parents through on-going family engagement efforts.

On the Road is committed to delivering positive outcomes for youth who need more opportunity and support beyond the traditional school day, particularly improved academic performance, workforce skills like leadership and communication, and college & career going mindset. We work to ensure that youth have the opportunity, resources and supports in order to fulfill their promise.

On the Road programs are primarily staffed by Youth Leaders, who are often either pre-service teachers and/or youth development professionals, while leveraging other diverse stakeholders in the role of career enrichment instructors, mentors and tutors.

YOUTH LEADER POSITION DESCRIPTION:

Youth Leaders are the *lead* staff for the On the Road Collaborative middle and high school programs, and work closely with school faculty, families and volunteers to deliver positive academic and social-emotional outcomes for youth. Youth Leaders are responsible for co-leading teams of 12-15 youth through purposeful academic and enrichment programming.

Youth Leaders serve as instructional leaders, youth developers and community builders as outlined below.

INSTRUCTIONAL LEADER- Youth Leaders create a safe, positive learning environment that responds to the individual needs of youth and celebrates effort, growth and achievement in a team setting. This is accomplished through the use of: clear, consistent learning procedures; engaging curriculum; appropriate classroom management practices; effective youth engagement strategies. **Youth Leaders** serve as academic coaches, who motivate youth to succeed by leading and teaching them through varied learning environments and experiences.

YOUTH DEVELOPER - Youth Leaders build strong relationships with their youth, serving as positive mentors and role models by teaching our core values (focused effort, kindness, courage, perseverance and cooperation) and developing youths' leadership ability. **Youth Leaders** work closely with families, teachers, and community members in support of youth growth and achievement.



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COMMUNITY BUILDER - Youth Leaders work in close partnership with our volunteer Community Teachers and create new learning opportunities by making community connections. This may involve recruiting tutors, setting up field trips, or encouraging citizens to volunteer by teaching an enrichment project about their career.

QUALIFICATIONS:

Strong candidates for this position will demonstrate the following characteristics:

- Knowledge of, and commitment to the *On the Road Collaborative* programs' mission and goals
- Demonstrated ability to engage, lead and instruct youth individually and in groups
- Commitment to youth development and achievement
- Willingness to learn students' math and language arts content
- Demonstrated desire and ability to work effectively with diverse groups of people
- Initiative, resourcefulness and problem solving skills
- Organization and time management skills
- Proficiency in Spanish a plus

POSITION DETAILS:

Youth Leaders must be available at least 2 afternoons per week (Monday-Thursday) from approximately 3:00-5:15 p.m. for at least the fall semester and some other times as required for meetings and special field trips or family events. *Middle and high school positions available.*

The hourly pay range is \$12.00-\$14.00 based on experience and education level. Youth Leaders typically work between 7-15 hours per week, which includes weekly planning and meeting time.

HOW TO APPLY:

The **YOUTH LEADER JOB DESCRIPTION & APPLICATION** are available online at: ontheroadcollaborative.com/work.

Please complete the online application and submit your resume via email to Deanna Reed, Program Director, at work@ontheroadcollaborative.com. You may contact Ms. Reed with questions regarding the position at 434-409-1472.

Applications will be accepted beginning August 2018 and will be reviewed on a rolling basis. The anticipated start date for Youth Leaders is mid September 2018.

On The Road Collaborative is an equal opportunity employer.