



# Afterschool Youth Leader

**On the Road Collaborative seeks talented, dynamic and diverse candidates for part-time Afterschool Youth Leader positions for middle and high school after-school learning programs in Harrisonburg City for the spring 2022 semester (Jan-May).**

**Mid-Year Youth Leader positions begin January 2022.**

## **ORGANIZATIONAL DESCRIPTION:**

**On the Road Collaborative (On the Road) is a non-profit youth empowerment organization in Harrisonburg City.** Our mission is to empower middle and high school youth by providing equal access to educational opportunities and hands-on career experiences. Through our unique after-school learning programs, we connect our youth to trusting adult relationships and equitable opportunities, enrich their lives with additional learning opportunities that inspire growth, and empower our youth to realize and fulfill their promise. Our programs are offered for youth at Skyline Middle School, Thomas Harrison Middle School and Harrisonburg High School. We serve more than 300 youth annually.

## **COVID-19 Pandemic Note:**

Currently, this position will involve in-person program services and would require a daily health screening, wearing a face covering, as well as other possible health and safety measures. On the Road follows the latest CDC and VDH guidelines.

## **YOUTH LEADER ESSENTIAL ROLES AND RESPONSIBILITIES:**

Youth Leaders are the lead staff for the On the Road Collaborative middle and high school afterschool programs, and work with volunteers, teachers and families to deliver a high-quality program. Youth Leaders are responsible for leading youth through structured academic and enrichment programming.

- **Manage a class** of about 15 middle or high school youth using a strong presence, clear, consistent learning procedures, and relevant and engaging activities
- **Create a safe, positive learning environment** that promotes our core values of focused effort, service, perseverance and courage
- **Motivate youth to grow and succeed;** getting to know each youth, providing encouragement and serving as a positive role model
- **Serve as an academic coach;** assisting youth with their homework, school assignments and helping them develop goals and organization skills
- **Consistently prepared to implement lesson plans and teambuilding activities** that consider the interests and needs of the group



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- **Communicate professionally** with families, teachers and community members about the program and work with them to strengthen support for youth
- **Direct volunteers** and utilize their abilities to help you deliver quality programming

## **QUALIFICATIONS:**

**Strong candidates for this position will demonstrate the following characteristics:**

- Knowledge of, and commitment to, the *On the Road Collaborative* program and mission
- Experience engaging, leading and/or teaching youth individually and in groups
- Commitment to youth development and achievement
- Willingness to learn students' math and language arts content
- Passion for working in a diverse, driven team setting
- Dependability
- Takes initiative and is proactive in addressing challenges
- Proficient using Google Applications and Zoom
- Proficiency in Spanish or Arabic a plus

## **POSITION DETAILS:**

Youth Leaders must be available at least 2 afternoons per week (Monday-Thursday) generally between the hours of 2:30-5:00 p.m. and for bi-weekly Friday afternoon staff trainings during the spring 2022 semester.

The starting pay is \$15/hour. There is also a \$500 sign-on bonus at this time.

Youth Leaders typically work between 6-12 hours per week, which includes weekly planning and meeting time. The commitment is for the spring semester with opportunities to stay involved beyond that time.

## **How to Apply:**

The Youth Leader Job Description & Application are available online at:  
[ontheroadcollaborative.com/work-with-us](http://ontheroadcollaborative.com/work-with-us)

Please complete your online application and submit your resume via email to:  
[work@ontheroadcollaborative.com](mailto:work@ontheroadcollaborative.com).

Questions? Email us at [work@ontheroadcollaborative.com](mailto:work@ontheroadcollaborative.com) or call 540-360-1123.

Applications will be accepted beginning November 2021 and will be reviewed on a rolling basis. The anticipated start date for the position is January 2022.

**On The Road Collaborative is an equal opportunity employer.**