



# Afterschool Youth Leader

**On the Road Collaborative seeks talented, dynamic and diverse candidates for part-time Afterschool Youth Leader positions for middle and high school after-school programs in Harrisonburg and Waynesboro for the 2023-2024 school year.**

*We are hiring on a rolling basis for the Youth Leader position. Apply today.*

## **ORGANIZATIONAL DESCRIPTION:**

**On the Road Collaborative (On the Road) is a non-profit youth empowerment organization in the Shenandoah Valley.** Our mission is to empower middle and high school youth by providing equal access to educational opportunities and hands-on career experiences. Through our unique after-school learning programs, we *connect* our youth to trusting adult relationships and equitable opportunities, *enrich* their lives with additional learning opportunities that inspire growth, and *empower* our youth to realize and fulfill their promise. Our programs are offered for youth in Harrisonburg (*Skyline Middle School, Thomas Harrison Middle School and Harrisonburg High School*) and Waynesboro (*Kate Collins Middle School and Waynesboro High School*). We serve more than 300 youth annually.

## **YOUTH LEADER ESSENTIAL ROLES AND RESPONSIBILITIES:**

*Youth Leaders* are the *lead* staff for the On the Road Collaborative middle and high school afterschool programs, and work with volunteers, teachers and families to deliver a high-quality program. *Youth Leaders* are responsible for leading youth through structured academic and enrichment programming.

- **Manage a class** of about 15 middle or high school youth using a strong presence, clear, consistent learning procedures, and relevant and engaging activities throughout the program duration
- **Create a safe, positive learning environment** that promotes our core values of focused effort, service, perseverance and courage
- **Motivate youth to grow and succeed;** getting to know each youth, providing encouragement and serving as a positive role model
- **Serve as an academic coach;** assisting youth with their homework, school assignments and helping them develop goals and organization skills
- **Consistently prepared to implement lesson plans and teambuilding activities** that consider the interests and needs of the group
- **Communicate professionally** with families, teachers and community members about the program and work with them to strengthen support for youth
- **Direct volunteers** and utilize their abilities to help you deliver quality programming

**[ontheroadcollaborative.com](http://ontheroadcollaborative.com)**



# Afterschool Youth Leader

- **Actively participate** in all required in-person trainings/meetings, and perform other duties as assigned by site leadership

## **QUALIFICATIONS:**

**Strong candidates for this position will demonstrate the following characteristics:**

- Knowledge of, and commitment to, the *On the Road Collaborative* program and mission
- Experience engaging, leading and/or teaching youth aged 11-18, individually and in groups
- Dependability and commitment to regular work attendance
- Positive attitude and is proactive in addressing challenges
- Commitment to youth development and achievement
- Passion for working in a diverse, driven team setting
- Willingness to learn students' math, science, language arts, and/or social studies content
- Proficient using Google Applications
- Proficiency in Spanish or Arabic a plus

## **POSITION DETAILS:**

Youth Leaders must be available at least 2 afternoons per week (Monday-Thursday) and for bi-weekly Friday afternoon staff trainings during the 2023-2024 school year.

The starting pay is \$15/hour.

Youth Leaders typically work between 6-12 hours per week, which includes weekly planning and meeting time.

Harrisonburg and Waynesboro positions are both available.

## **HOW TO APPLY:**

The Youth Leader Job Description & Application are available online at:  
[ontheroadcollaborative.com/work-with-us](http://ontheroadcollaborative.com/work-with-us)

Questions? Email us at [work@ontheroadcollaborative.com](mailto:work@ontheroadcollaborative.com).

Applications are being reviewed on a rolling basis. After an application is submitted online, we will be in touch within two weeks if we'd like to proceed with an interview. The anticipated start date is early-to-mid September.

**On The Road Collaborative is an equal opportunity employer.**

**[ontheroadcollaborative.com](http://ontheroadcollaborative.com)**