Afterschool Youth Leader

On the Road Collaborative seeks talented, dynamic, and diverse candidates for part-time Afterschool Youth Leader positions for middle and high school after-school programs in Harrisonburg and Waynesboro.

We are hiring on a rolling basis for the Youth Leader position. Apply today.

Organizational Description:

On the Road Collaborative (On the Road) is a *non-profit* youth empowerment organization in the Shenandoah Valley. Our mission is to empower middle and high school youth by providing equal access to educational opportunities and hands-on career experiences. Through our unique after-school learning programs, we *connect* our youth to trusting adult relationships and equitable opportunities, *enrich* their lives with additional learning opportunities that inspire growth, and *empower* our youth to realize and fulfill their promise. Our programs are offered for youth in Harrisonburg (*Skyline Middle School, and Thomas Harrison Middle School*), Waynesboro (*Kate Collins Middle School and Waynesboro High School*), and Staunton (*Shelburne Middle School*). We serve more than 400 youth annually.

Youth Leader Essential Roles and Responsibilities:

Youth Leaders are the *lead* staff for the On the Road Collaborative middle and high school afterschool programs, and work with volunteers, teachers, and families to deliver a high-quality program. *Youth Leaders* are responsible for leading youth through structured academic and enrichment programming.

- **Manage a class** of about 15 middle or high school youth using a strong presence, clear, consistent learning procedures, and relevant and engaging activities throughout the program duration
- **Create a safe, positive learning environment** that promotes our core values of focused effort, service, perseverance, and courage.
- **Motivate youth to grow and succeed**; getting to know each youth, providing encouragement, and serving as a positive role model
- **Serve as an academic coach**, assisting youth with their homework, school assignments, and helping them develop goals and organization skills
- **Consistently prepared to implement lesson plans and team-building activities** that consider the interests and needs of the group
- **Communicate professionally** with families, teachers, and community members about the program and work with them to strengthen support for youth
- **Direct volunteers** and utilize their abilities to help you deliver quality programming

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- **Actively participate** in all required in-person trainings/meetings, and perform other duties as assigned by site leadership

Qualifications:

Strong candidates for this position will demonstrate the following characteristics:

- Knowledge of, and commitment to, the *On the Road Collaborative* program and mission
- Experience engaging, leading and/or teaching youth aged 11-18, individually and in groups
- Dependability and commitment to regular work attendance
- Positive attitude and is proactive in addressing challenges
- Commitment to youth development and achievement
- Passion for working in a diverse, driven team setting
- Willingness to learn students' math, science, language arts, and/or social studies content
- Proficient using Google Applications
- Proficiency in Spanish or Arabic a plus

Position Details:

Youth Leaders must be available at least 2 afternoons per week (Monday through Thursday) and for bi-weekly Friday afternoon staff training meetings.

The starting pay is $18/hour.

Youth Leaders typically work between 8-15 hours per week, which includes weekly planning and meeting time.

Positions are available in Harrisonburg, Waynesboro, and Staunton.

How to Apply:

The Youth Leader Job Description & Application are available online:
ontheroadcollaborative.com/work-with-us

Questions? Email us at work@ontheroadcollaborative.com.

Applications will be reviewed on a rolling basis. After an application is submitted online, we will be in touch within two weeks if we'd like to proceed with an interview. The anticipated start date is early to mid-September.

On The Road Collaborative is an equal opportunity employer.